

**PAY DIFFERENTIAL 304  
CEA RECOGNITION PAY (CALSTRS ONLY)  
EXCLUDED EMPLOYEES**

Established: 07/01/05

<b>CLASS TITLE</b>	<b>CLASS CODE</b>	<b>CB/ID</b>	<b>RATE</b>	<b>EARNINGS ID</b>	<b>DEPARTMENT</b>
Career Executive Assignment (CEA)	7500	MO1	0-15% of Annual Base Pay	9M	California State Teachers' Retirement System (CalSTRS)

**CRITERIA**

Employees in a CEA position and a member of the CalSTRS' Executive Team who have been evaluated in accordance with the department's CEA – Performance Management Program.

An employee shall receive recognition pay only once in a fiscal year. Pay is awarded based on performance during the preceding fiscal year. Bonus amounts may range between 0 to 15% and are subject to availability of CalSTRS funds.

**IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	No
SUBJECT TO PERS DEDUCTION	No

**INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY**

OVERTIME	No
IDL	No
EIDL	N/A
NDI	N/A
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No